

# **DALLAS J. MOREAU III, L.P.C.**

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## *Curriculum Vitae* 6/30/2023

### **EDUCATION**

MA: Clinical Psychology, Stephen F. Austin State University, 1982  
BA: Psychology, Stephen F. Austin State University, 1980

### **PROFESSIONAL LICENSURE**

Texas State Board of Examiners of Professional Counselors # 1144 (1983)

### **PROFESSIONAL EXPERIENCE**

#### **August 2009 – January 2012:**

Joined LSCO Faculty as Adjunct Instructor of Psychology

#### **January 2012 to Present:**

Accepted offer to become Full Time Adjunct Instructor of Psychology  
(80% Adjunct Load Contract)

#### **January 15, 2009 to Present:**

Return to Full-time Private Practice (please see Private Practice details  
below)

#### **June 2008 to January 15, 2009:**

*Magnum Fire and Safety, Inc.* and *Climate Controlled Containers, Inc.* -  
General Manager:

Senior management position; responsible for operations, scheduling,  
Health, Safety, and Environmental, maintenance, sales and marketing,  
international and domestic customer relations, for an ASME Certified steel  
fabrication shop, employing 35 employees. Shipped domestic and  
international.

Worked to develop, fabricate, and document a production prototype  
climate-controlled shipping container, while simultaneously working to  
develop a sustainable market for the new product.

Left to re-enter Private Practice and begin teaching as Adjunct at LSCO

**September 2005 to June 2008:**

*Beacon Maritime, Inc.* –Director of Administrative Services

Senior Management position included direct responsibility for:

- ***New Business Development, domestic and international:***  
**Texas/Louisiana**

- **Development of Beacon Jasper Fabrication Shop, Jasper TX (\$500K)**

- Negotiated the sale and closure of the property
- Supervised the obtaining of all necessary permits, utility connections, etc.
- Coordinated the hiring of all personnel needed to staff the unit (50 employees)
- Worked with the design and retrofit of the shop to include robotic sub-arc welding process, used to build heavy leg components (gear rack quarter rounds) for offshore drilling platform legs.
- Worked with upgrading overhead crane capacity, conversion to natural gas for cutting torches and pre-heat chambers.
- Developed all networked communication infrastructures.
- Launched local/regional public awareness campaign for the new shop

- **Development of Beacon West Yard, Port of Orange, Dravo Peninsula, Orange, Texas (\$250K USD)**

- In early 2006, Beacon needed room to expand the shipyard to build three MODU Leg Components (100+ tons each)
- I negotiated with the Port of Orange to secure a short-term lease of a portion of their Dravo Peninsula Property
- Obtained all core-sampling and developed engineering for a 6 acre, stabilized outdoor work-site
- Coordinated the efforts of numerous contractors to stabilize, construct a limestone waterfront rock pad, all-weather roadways, 2000 KVA electrical transformer service and associated underground power cables, telephone communication, etc.
- The project was a success that culminated with waterfront heavy load-out of all three units

- **Beacon Island New Yard Development (\$8.2M USD)**
  - Negotiated sale and closing of the 100-acre property, formerly known as Levingston Shipbuilding
  - 20 acres in Texas and 84 acres in Louisiana (Orange Harbor Island)
  - Developed Phase I Project Schedule, Budget and Operations Plan
  - Planned and supervised the first major clean-up of the property in 15 years
  - Performed all necessary surveys
  - Supervised the process of obtaining U.S. Coast Guard Certificate for Permanent Fixed Bridge
  - Supervised all Environmental Assessments
  - Applied for all necessary operational permits in both Texas and Louisiana
  - Oversaw the design, construction, and installation of Access Barge Bridge (2 landing/ramps and three 152' x 38' x 8' steel barges, 100k lb. capacity)
  - Designed and supervised the complete interior/exterior remodel of an 11,000 sq. ft. office complex.
  - Designed and supervised the installation of a high voltage electrical distribution system (13.2kv), with electrical power cable in steel conduit buried under the Sabine River, designed to service the entire Orange Harbor Island.

**Mexico/ International Business Development:**

- Worked on behalf of affiliate *Beacon Maritima S.A. de C.V.* in Progreso, Yucatan, Mexico in developing a long-term business relationship with the *Port of Progreso API* (Port Board)
  - Developed relationships with local, state, and national Mexican business and governmental community, mostly in the Mexican states of Yucatan and Campeche
  - Researched and produced a bid document to secure a 27-year lease with the *Port of Progreso* authorities, working closely with international attorneys in Merida, Yucatan, Mexico
- Led the team responsible for the development of a cost and scope proposal to perform a 20-year life extension upgrade on the PEMEX *Holkan* Mobile Offshore Drilling Unit (MODU)

- Included 1000+tons of steel replacement, complete equipment, drill package, jacking system, fire suppression, electrical system, piping system and crew quarter/office replacement
- Negotiated directly with PEMEX in Mexico over an 8-month period
- Developed excellent working relationships with PEMEX personnel, resulting in the offer of a direct award to Beacon Maritime (\$127M USD).

- ***Human Resources Department:***

- Personnel Recruiting (recruited and screened 4000 skilled applicants within 9-month period)
- Hiring
- Retention
- Benefits Management: added Benefits Packages for all employees.

- ***Information Technology Department:***

- Designed and installed complete revamp to existing computer network infrastructure; went from 20% reliability to 99% reliability, between 6 geographically separate, but networked sites
- Designed and installed new digital/hybrid phone system with VOIP capabilities, virtually eliminating long distance charges.
- Supervised and prioritized all computer, printer, software, and related technology purchases and installations.
- Consolidated all cell phone contracts, net savings of 40%
- Utilized a combination of In-house IT Technician and strategic IT outsourcing for maximum service to internal customers with least financial impact to overhead expenses.

- ***Health, Safety and Environmental Department:***

- Developed a culture of 100% containment on paint/blasting emissions.
- Developed and implemented a new Behavioral Based Safety Training Program within the company, governed by a representative Site Safety Committee
- Completely revamped and redirected the Safety Program, resulting in fewer accidents and saved \$6m in one year alone on worker risk management based insurances.

- ***Public and Governmental Relations:***

- Personally maintained relationships with local, state, national, and international public and governmental officials
- Effective utilization of local and regional press to assist in employee recruiting and local product/company branding.

Left *Beacon* to go to *Magnum Fire and Safety, Inc./ Climate Controlled Containers, Inc.* as General Manager

**1981-2005 (Summary)**

***Moreau Performance Consulting-President***

- A specialty consulting firm specializing in Performance/Productivity, Organizational Systems Consulting, Executive Coaching, Strategic Planning, and all levels of Training via Seminar Presentations.
- Provide Expert Testimony and Legal Consultation to County, State, and Federal Courts and attorneys throughout Texas and Louisiana.
- On-site Critical Incident Debriefing
- I researched, developed and taught a three-day Supervision and Leadership Skills seminar for *Lamar State College-Orange's Workforce Development Program* on a regular basis, for over a year.
- I developed the curriculum and facilitated the annual supervision training for several local industrial sites, where I facilitate training for all levels of supervision; from first line supervision to the site manager.
- I am very adept at the building and development of teams and the motivation of teamwork in existing teams. I have successfully facilitated numerous Teambuilding Series in several companies.

**1981 to Present**

***Dallas J. Moreau, III, M.A., L.P.C., P.C.,* Private Practice, President**

***Clinical Practice Experience:***

- Individual, Family, and Relationship Counseling, Child and Adolescent Counseling, Learning Disabilities, ADD, ADHD, Academic/School Problems, Stress Management, Depression, Anxiety Disorders, Trauma, Panic Disorders, Other Phobic Disorders, Chemical Dependency, Substance Abuse/Recovery, Job Burnout, Adjustment Disorders, Separation/Divorce Issues, Stepfamily/Blended Family Issues, to name a few areas of expertise.

***Clinical Consulting Experience:***

- **Forensic/Expert Witness**

- I have been court appointed to provide direct expert evaluation, case consultation, and testimony to all of the Orange County District Courts, as well as the County Courts-at-Law.
- I have also provided consultation as an expert witness to many area law firms and District Attorneys, including interview, evaluation, deposition, direct case consultation, and live testimony. Types of cases have included domestic/child custody, certification hearings, personal injury, product liability, mental health/competency commitments, Capital Murder Criminal Case testimony and case consultation.

- **Community Supervision (Probation)**

- I developed and continually updated a program of direct consultation, evaluation, and referral services to both the Jefferson and Orange County Probation Departments and the respective Courts that they serve, for over 18 years.
- Site-based services included Probation Staff training, employee selection, case management, and consultation in program review and new program development. This area of my practice has provided me with an extremely broad range of clinical experience.

- **Consultant to Orange County Sheriff's Department/Jail:**

- Site-based services included evaluation, consultation, and Suicide Assessments with inmates and Staff/Program consultation for 23 years.
- I provide training to O.C. Jail staff every year on how to deal effectively with their difficult population.
- Developed and performed fitness for duty evaluations for O.C. SWAT Team.

**December 1981 to November 1986**

***Lamar University- Orange - Director of Student Services***

- I was responsible for the development, implementation, and evaluation of all Student Services on the Lamar University-Orange campus.

- Duties included administration/supervision of Admission and Records, Registration, Student Discipline, Publications and Manuals, New Student Orientation, Student Counseling Services, Assessment Programs (i.e. SAT, GED, TSWE, etc.), Career Guidance, and consultant to Faculty and Staff.
- Personal accomplishments included the successful development of several programs and innovations which did not exist on our campus prior to my arrival including; full conversion of the Office of Admissions, Records, and Registration from a manual system to a fully integrated on-line computer process. Other new program innovations included the creation of the Office of Student Financial Aid, a Student Discipline Procedure, Student Recruiting and Campus Marketing Program, a Job-Placement Center for both full-time professional and part-time job placements, tutoring programs for at-risk students, and the development of a Student Handbook, a policy manual for students. I assisted in the preparation of several grants for the campus. I did all of the research and writing that was necessary for the Student Services Division when LU-O applied for, and received, separate accreditation through the Southern Association of Colleges and Schools (SACS). Before leaving the University, I worked with the initial team that identified local industry's need for increased training, which culminated in the Process Operator Technology Program.
- I left the University to enter full-time practice.

### **January 1980-May 1981**

#### **Stephen F. Austin State University Teaching Assistant**

Faculty responsibilities included curriculum development, textbook selection and instruction for senior- level Animal Learning and Conditioning Laboratory. This Assistanceship was generally reserved for second Graduate Students; however, I held the position for both my first and second year of Graduate School.

I was the first graduate student appointed to the University President's Committee for the Ethical Treatment of Animals in Laboratory Research.

### **PROGRAM PRESENTATIONS**

I present numerous informational programs to diverse groups on a wide variety of topics, including;

- Motivational Speaking

- Employee Productivity Enhancement
- Health and Wellness
- Psychology as a Resource to the Business Community
- Stress Management
- LSCO Faculty In-service presentations
- Critical Incident Debriefing
- I have enjoyed addressing diverse groups and have performed numerous newspaper and live television interviews, as well as live radio interviews and call-in programs.

## **COMMUNITY INVOLVEMENTS**

- Worshipped at First United Methodist Church of Orange
  - Past Methodist Youth Fellowship (MYF) - youth counselor
  - Past Lay Leader
  - Certified Lay Speaker
  - Past Worship Committee, Chairman
  - Worship Leader
- Little Cypress - Mauriceville CISD Board of Trustees – 1987-1991, 1998-2004
  - Served as President of Board for four different years
  - Also served as Vice- President and Secretary/Treasurer
- Rotary Club of Orange (1986 to 2014)
  - Board of Directors, Vice President, Secretary/Treasurer
- Orange Juvenile Justice Board Advisory Council
- Past member of the YMCA Board of Directors
- Past Executive Board of the Red Cross of Orange
  - Chairman of the AIDS Education Task Force
- Past member of the LC-M Vocational Technical Advisory Committee - Chairman
- Past Member of the LC-M Substance Abuse Task Force - Chairman
- Past Member of the Lamar University - Orange Advisory Council
- Past member of the CASA of Orange – Charter Board of Directors



- Past member of the Heritage House Museum Association - Board of Directors
- LC-M Community Basketball League - Coach 1993
- Orange Youth Baseball League - Asst. Coach 1991 & 1992
- Boy Scouts of America  
Served as:
  - Webelos Troop Leader
  - Asst. Cubmaster, Pack 311
  - Senior Asst. Scoutmaster, Troop 2