

Date: August 30, 2023

Vita

Janet R. Lemons, Ed.D., MSN, RN

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Education

- ❖ **Educational Doctorate in Nursing Education** **11/2021**
Northcentral University, La Jolla, California

Dissertation: A Retrospective Quantitative Correlational Study to Determine if the HESI A² can Predict Success in Nursing Programs

- ❖ **Master of Science in Nursing Education** **8/2005**
Lamar University, Beaumont, Texas

Thesis: Is Critical Thinking an Outcome of Nursing Education?

- ❖ **Bachelor of Science in Nursing** **12/1999**
Lamar University, Beaumont, Texas

- ❖ **Associate of Science in Nursing** **5/1984**
Lamar University, Beaumont, Texas
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Licensures and Certifications

❖ Registered Nurse, Texas License	8/1984 to Present
❖ Certified Nurse Educator	7/2012 to 12/2017
❖ Inpatient Obstetrics Certified	11/1990 to 11/2008
❖ Cardiopulmonary Resuscitation Certified	7/1982 to Present
❖ Cardiopulmonary Resuscitation Instructor	1989 to 1991
❖ Neonatal Resuscitation Certified	1989 to 2008
❖ Advanced Cardiac Life Support Certified	7/1992 to 8/2002

Honors and Award

Lamar University Beaumont

President's List 12/1999

Dean's List 12/1999

Lamar State College Orange

Nominated for the Minnie Piper Stevens Foundation Award Fall 2018

Nominated and selected as LSCO 's candidate for the Minnie Piper
Steven's Foundation Award Fall 2019

Recommended for the Professional Excellence award Spring 2019, 2021, 2022

Professional Experience

Lamar State college Orange 6/2006 to Present

Orange, Texas

- ❖ Assure that all students are compliant with partner facility rules and requirements.
- ❖ Assure that all students are compliant with all board rules
- ❖ Assisted in writing and providing information for a previous and current self-study for the nursing program.
- ❖ Assisted the dean to follow THECB and Texas BON rules for development of new nursing programs.
- ❖ Used WECM descriptions and course learning outcomes to develop syllabi for a new nursing program
- ❖ Assisted with the SACSCOC reaffirmation
- ❖ RN Transition Faculty
- ❖ Taught RN Transition in cooperation with other faculty in a team teaching format
- ❖ Developed and taught the online RN transition program from inception through 2020.
- ❖ Teach Nursing Pathophysiology independently in consultation with the online faculty

- ❖ **Teach Community nursing online**
- ❖ **Teach clinical course including clinical assignments and student evaluations.**
- ❖ **Work with online management system**
- ❖ **Act as the department learning management system help person**
- ❖ **Act as the exam soft institutional support person**
- ❖ **Build courses and set up accommodations in exam soft.**
- ❖ **Trouble shoot problems in exam soft**
- ❖ **Act as Evolve HESI help person**
- ❖ **Set up all HESI exams whether for current students or to order and set up for students testing back in.**
- ❖ **Set up case studies and other Evolve resources for students and faculty.**
- ❖ **Fix technical issues with our online resources. Fix black board issues for both our faculty and students**
- ❖ **Attended ACUE Training and Black board training at both LSCO and SHSU**

Memorial Hermann Baptist Hospital

8/2005 to 10/2005

Beaumont, Texas

- ❖ **OB Educator**
- ❖ **Maintain records and verify yearly employee competencies**
- ❖ **Provide in-services and skills labs for employees**
- ❖ **Provide patient education as needed**
- ❖ **Help out in labor and delivery as needed.**

Christus St. Mary Hospital

2/1997 to 11/ 2001

Port Arthur, Texas

- ❖ **Perinatal Nurse**
- ❖ **Circulating nurse for all types of deliveries**
- ❖ **Post-operative care of gynecological patients**
- ❖ **Charge nurse on the unit**
- ❖ **Charge nurse in the newborn nursery**

Ben Taub General Hospital

5/1993 to 2/1997

Houston, Texas

- ❖ **Perinatal nurse**
- ❖ **Circulating nurse for all types of deliveries**
- ❖ **OB-ICU nurse**
- ❖ **Intermediate post anesthesia care unit nurse**

Wilford Hall Medical Center

3/1992 to 5/1993

San Antonio, Texas

- ❖ Perinatal nurse
- ❖ Circulating nurse for all types of deliveries
- ❖ Recovery area nurse for labor and delivery
- ❖ OB-ICU nurse

Santa Rosa Hospital

10/1990 to 3/1992

San Antonio, Texas

- ❖ Perinatal nurse
- ❖ Circulating nurse for all types of deliveries
- ❖ Charge nurse on the unit

St. Elizabeth Hospital

8/1988 to 10/1990

Beaumont, Texas

- ❖ Perinatal nurse
- ❖ Circulating nurse for all types of deliveries
- ❖ Charge nurse on the unit
- ❖ Member of the policy and procedures committee
- ❖ Helped to develop and teach focus charting when the facility moved to this charting style.

St. Mary Hospital

4/1984 to 8/1988

Port Arthur, Texas

- ❖ Perinatal nurse
- ❖ Circulating nurse for all types of deliveries
- ❖ Newborn nursery nurse
- ❖ Charge nurse on the unit

Research Interests

Retention of nursing students how to admit and keep students throughout the program.

Determine if there are any other admission criteria that could predict success in nursing programs.

How to use simulation for competency verification

Current Research

My master's thesis evaluated critical thinking as an outcome of nursing education. I used HESI exams critical thinking scores and the final grades in nursing pathophysiology to measure critical thinking in nursing. My study determined that critical thinking was an outcome of nursing education. This study was limited by a convenience sample and it was done at a medium sized university in southeast Texas.

I conducted my dissertation research on the HESI A² admission examination. I did a correlational study on the composite score, the reading comprehension sub score, the math sub score, the anatomy and physiology sub score, the vocabulary and general knowledge sub score, and the critical thinking sub score and graduation rates and NCLEX-RN pass rates. My research showed that the composite score, the math, reading comprehension, and anatomy and physiology sub scores may be used as predictors. This study was limited because it was a convenience sample. It may also have been improved by using final course grades rather than graduation rates.

Teaching Experience

RNSG 1311-40,60 Nursing Pathophysiology

RNSG 1201-80 Community Nursing

RNSG 1327-60,80 Transition from Vocational to Professional Nursing

RNSG 2514-60,80 Care of the Client with Complex Health Care Needs

RNSG 2535-60,80 Integrated Client Care Management

RNSG 2261 Clinical One

RNSG 2262 Clinical Two

RNSG 2363 Clinical Three

Professional Presentations

November 11, 2006, Sigma Theta Tau, Kappa Kappa chapter's research day. I presented the results of my thesis study, "Is Critical Thinking an Outcome of Nursing Education?"

Publications and Papers

My dissertation is currently available on Pro Quest and I am currently working on preparing my dissertation as an article for submission to peer reviewed journals.

Association Memberships

- ❖ Sigma Theta Tau International Nursing Honor Society member
 - ❖ Kappa Delta Pi International Honor Society of Education
 - ❖ Member and choir member at St Mary Fannett 2000 to 2006
 - ❖ Member, choir member and lector at Immaculate Conception /St. Peter the Apostle Catholic Church 6/2006 until 7/2021
 - ❖ Member and choir member of St Francis of Assisi Catholic Church 8/2021 until 11/2023
 - ❖ Member Our Lady of LaSalette currently
 - ❖ Beaumont Interfaith Choral Society
 - ❖ Current treasurer of the Beaumont Interfaith Choral Society
 - ❖ Beaumont Symphony Chorus
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