
CAREER PROFILE

A top performing educational professional with more than 36 years of experience assessing and evaluating student development, generating required options, and implementing solutions in line with relevant educational needs. Reputation of applying strong analytical skills and strict attention to detail to all projects and assignments. Seeking a position within a challenging educational environment to utilize strong leadership, program management, curriculum and educational development skills.

AREAS OF EXPERTISE

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| ■ Program & Project Management | ■ Youth Services & Support | ■ I.P.M. Coordination |
| ■ Operational Processes | ■ Schedule Coordination | ■ Streamlined Efficiencies |
| ■ Strategic Planning & Analysis | ■ Team Leadership & Development | ■ Quality Assurance |
| ■ Life Cycle Maintenance | ■ Content & Data Maintenance | ■ Cross-Functional Skills |
| ■ Process Implementation | ■ Regulatory Compliance | ■ Budgeting & Fundraising |
| ■ Industry Networking | ■ Assessments & Evaluations | ■ Effective Communicator |
| ■ Risk Assessments | ■ Facilitated Risk Assessments | ■ JSA's |
| ■ Liaison with stakeholders | ■ Community/business relation | |
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PROGRAM & PROJECT MANAGEMENT EXPERIENCE

- Facilitated comprehensive program management services for adolescents and peers in need including conduct intake and benefit assessments, goal setting, short and long-term

plan development, support group facilitation, progress monitoring, advocacy, and resource referrals.

- Responsible for quality control, adherence to institutional and industry standards, and compliance with applicable regulatory agencies while managing a \$700,000 annual budget.
- Successfully provided leadership advocating program objectives and in assuring that all interested parties are well informed about available services and goals.
- Consistently oversaw project management tasks surrounding performance issues including availability, utilization, planning and executed the selection, installation, configuration, and testing of equipment through the defining of policies and procedures.

LEADERSHIP EXPERIENCE

- Credited with increasing office organizational operations through successful leadership, organizational plans, customer service, and outstanding execution of all office strategies including developed a systematic-digital filing system resulting in efficient file processing and retrieval.
- Improved manager and employee performance by identifying and clarifying problems, evaluate and implement, and coach and counseling managers and employees.
- Recruited, retained, and trained team on industry and company best practices, and motivate staff to provide the highest level of service.
- Developed and facilitated new business initiatives, polices, and procedures pertaining to employees including quality customer service.
- Consistently exercised discretion and judgment to analyze, interpret, and decide what actions are necessary based on the varying factors and circumstances of each case.

TEACHING EXPERIENCE

- Implemented various teaching methods such as inquiry-based learning, discussions, and demonstrations to establish clear objectives for all lessons, units, and projects, and communicate those objectives to students.
- Participated and assisted staff in curriculum development and master scheduling in assigned programs.

Routinely met with parents and guardians to discuss student's progress, and to determine targeted priorities and resource needs.

- Maintained structured learning environments in the classroom through the consistent application of the school protocols and procedures.
- Facilitated instruction for 32 years in Safety, welding, carpentry, electricity , masonry, fabrication, design, reading prints, hand tools & power tools. Also instruction in Production Agriculture, Wildlife Management and Ecology, Agriculture Business, and communication.

Construction Experience

- Pipe fitting, Carpentry, Civil work, Boiler making, non – certified welding, sheet rock, fabrication, windows/doors , Hydrotesting,
- Equipment operated: Lull, manlift, forklift
- Filled out: JSA's, Permits, facilitated risk assessments
- Reading ISO's
- Coordinating and scheduling with sub-contractor entities.
- Communication and collaboration with Plant operations & planning staff

WORK HISTORY

<u>FIRST CORPORATION, EVADALE ISD – AGRICULTURE SCIENCE TEACHER 7/01/18-PRESENT</u>	
<u>SECOND CORPORATION, MAINTENANCE – NEWTON ISD</u>	<u>8/ 2016 – MAY 2018</u>
<u>THIRD CORPORATION, MULTIPLE CRAFTSMAN-/ PROJECT SUPERINTENDENT WRANGLER CONSTRUCTION AT CHENIERE LNG SABINE PASS</u>	<u>1/2016 – 8/2016</u>
<u>FORTH CORPORATION, General Foreman – Triple “S” Industrial, at Flint Hills Refinery</u>	<u>2014 – 2015</u>
<u>FIFTH CORPORATION, Buna ISD Director of Operations, Buna, TX</u>	<u>2012 – 2014</u>
<u>SIXTHCORPORATION NEWTON MIDDLE SCHOOL, Newton I.S.D. Assistant Principal, Newton, TX</u>	<u>2010 – 2012</u>
<u>SEVENTH CORPORATION, Kirbyville C.I.S.D. Agriculture Science Department Head, Kirbyville, TX</u>	<u>1990 – 2010</u>

EDUCATION & TRAINING

Masters in Educational Leadership, Mid Management, SFAUS, Nacogdoches, TX
Bachelor of Science, Agriculture, SHSU, Huntsville, TX
Instructor Certification, Production Agriculture, Agriculture Mechanics, CVAS, Physical Education (All Levels), ABC Welding, Hunter Ed., Boater Ed., International Bow Ed.
Principal Certification / NCCER Welding Instructor License, Non-Commercial Pesticide Applicators License

Proficient in: ISTC Basic Plus, Confined Space, 09SU, 09Mar SEC, Fresh air

AWARDS & DISTINCTIONS

Honorary Chapter, Area, State, and American FFA Degrees ▪ ABC Southeast Texas Teacher of the Year ▪ Community Youth Leadership Award ▪ Who's Who American High School Teachers ▪ Awards for Student Achievement by School Boards ▪ Teacher of the Month at KHS ▪ Nathan Corley Lodge "Community Builders Award" 2010 ▪ Additional local teaching and administrative awards

Student Success under my direction:

- 24 State Leadership teams
- 8 State Judging teams
- 35 State Farmer Degree recipients
- 7 Honorary State Degree recipients
- 3 Honorary American Degree recipients
- 7 American Degree recipients
- 23 District Officers
- 17 Area Officers
- 59 State FFA Choir members
- 14 National FFA Choir members
- 7 National FFA Band members
- 6 National FFA Talent members
- 7 Tri – Star chapter & Golden Horizon Award

Personal Awards in Education:

- Honorary Chapter, Area, State, and American FFA Degrees
- ABC Southeast Texas Teacher of the Year
- Community Youth Leadership Award
- Who's Who American High School Teachers
- Awards for Student Achievement by School Boards
- Teacher of the month at KHS
- Nathan Corley Lodge "Community Builders Award" 2010
- Numerous local teaching & Administrative Awards

AFFILIATIONS

Member, Vocational Agriculture Teachers Association
Member, National Vocational Agriculture Teachers Association
Chapter & Life Member, SHSU Agriculture Alumni Association
Member, Jasper County Jr. Livestock Foundation
Member, Athletic Booster Club